

Virginia National Guard No Fear Act Report FY17

(VaNG had no Formal Complaints Filed in FY17)

Complaint Activity	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd	3rd Qtr.	4th Qtr.	
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	1	0	0	0	1
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	

Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										2017 Thru 09-30	
	Previous Fiscal Year Data											
	0		1st Qtr.		2nd Qtr.		3rd Qtr.		4th Qtr.			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
With Hearing	0		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											2017 Thru 09-30
	Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.											
0		1st Qtr.		2nd Qtr.		3rd Qtr.		4th Qtr.				
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0	0%	0	0%	0	0%	0	0%	0	0%
Color	0		0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0		0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0		0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0		0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0		0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0		0	0%	0	0%	0	0%	0	0%	0	0%
Age	0		0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0		0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0		0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0		0		0		0		0		0	
Race	0		0	0%	0	0%	0	0%	0	0%	0	0%
Color	0		0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0		0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0		0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0		0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0		0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0		0	0%	0	0%	0	0%	0	0%	0	0%

Denied	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action													
Demotion	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment													
Non-Sexual	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment													
Denied	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number complaints pending						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2017 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0